
Butte County Mosquito and Vector Control District

POLICY MANUAL

POLICY TITLE: Equal Opportunity
POLICY NUMBER: 7205

7205.1 In order to provide equal employment and advancement opportunities to all individuals, employment decisions at the District will be based on merit, qualifications, and abilities. District does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, national origin, age, ancestry, mental or physical disability, sexual orientation, medical condition, marital status, Veteran status or any other characteristic protected by law.

7205.2 This policy governs all aspects of employment, including hiring, promotion, job assignment, compensation, discipline, termination, and access to benefits and training.

7205.3 Information sheets from the Department of Fair Employment and Housing will be distributed annually in accordance with state law. If you have questions or concerns about any type of discrimination in the workplace you are encouraged to bring these issues to the attention of the District Manager. You can raise concerns and make reports without fear of reprisal. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment. In the event the discriminator is the District Manager the employee will speak directly to the District's Board President.